### UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NEW YORK

MIKE COSTELLO.	)
Plaintiff,	)
V.	Civil Action No. 11 CV 00280 (KAM) (CLP)
HAI SUN CHINESE RESTAURANT NY INC., a New York corporation, d/b/a HAI SUN RESTAURANT, and 651 REALTY, NY, LLC, a New York limited liability company,	
Defendants.	
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#### AMENDED COMPLAINT

Plaintiff, MIKE COSTELLO (hereinafter the "Plaintiff"), by and through his undersigned counsel, hereby files this Amended Complaint and sues HAI SUN CHINESE RESTAURANT NY INC., a New York corporation, d/b/a HAI SUN RESTAURANT, and 651 REALTY, NY, LLC, a New York limited liability company, (hereinafter collectively the "Defendants"), for injunctive relief, attorneys' fees, litigation expenses and costs pursuant to 42 U.S.C. § 12181 et. seq., ("AMERICANS WITH DISABILITIES ACT" or "ADA"), the New York City Human Rights Law and the New York State Executive Law and allege:

#### JURISDICTION AND PARTIES

This is an action for declaratory and injunctive relief pursuant to Title III of the Americans With Disabilities Act, 42 U.S.C. § 12181 et. seq., (hereinafter referred to as the "ADA"), the Administrative Code of the City of New York § 8-107 et. seq., (hereinafter referred to as the "New York City Human Rights Law"), and the New York State Executive Law § 296 et. seq. (hereinafter referred to as the "New York State Human Rights Law"). This Court is

vested with original jurisdiction under 28 U.S.C. § 1331 and 28 U.S.C. § 1343. The New York City and New York State claims are properly before this Court under the Court's supplemental jurisdiction. 28 U.S.C. § 1367.

- 2. Venue is proper in the Eastern District of New York pursuant to 28 U.S.C. § 1391(b) in that all events giving rise to this lawsuit occurred in Kings County, New York.
- 3. At the time of the Plaintiff's visit to HAI SUN RESTAURANT, prior to instituting the instant action, MIKE COSTELLO (hereinafter referred to as "COSTELLO") was a resident of the State of New York, suffered from what constitutes a "qualified disability" under the Americans with Disabilities Act of 1990, and used a wheelchair for mobility. Prior to filing this lawsuit, the Plaintiff personally visited HAI SUN RESTAURANT, but was denied full and equal access to, and full and equal enjoyment of, the facilities within HAI SUN RESTAURANT, which is the subject of this lawsuit.
- 4. The Defendants, HAI SUN CHINESE RESTAURANT NY INC., a New York corporation, and 651 REALTY, NY, LLC, a New York limited liability company, are both authorized to conduct, and are conducting business within the State of New York. Upon information and belief, HAI SUN CHINESE RESTAURANT NY INC., a New York corporation, is the lessee and/or operator of the Subject Facility, and owner of the improvements on the real property where the Subject Facility is located which are the subjects of this action, the restaurant commonly referred to as HAI SUN RESTAURANT located at 651 Flatbush Avenue, Brooklyn, New York (hereinafter referred to as "HAI SUN RESTAURANT") which also maintains and controls the Subject Facility. Upon information and belief, 651 REALTY, NY, LLC, is the owner and lessor of the real property where the Subject Facility is located which is the subject of this action, the business commonly referred to as HAI SUN RESTAURANT located at 651 Flatbush Avenue.

Brooklyn, New York (hereinafter the "Subject Facility") which also maintains and controls the subject real property.

5. All events giving rise to this lawsuit occurred in the State of New York. Venue is proper in this Court as the premises is located in New York County in the Eastern District.

# COUNT 1 - VIOLATIONS OF THE AMERICANS WITH DISABILITIES ACT

- 6. On or about July 26, 1990, Congress enacted the Americans With Disabilities Act ("ADA"), 42 U.S.C. § 12101 et. seq. Commercial enterprises were provided one and a half years from enactment of the statute to implement its requirements. The effective date of Title III of the ADA was January 26, 1992. 42 U.S.C. § 12181; 20 C.F.R. § 36.508(a).
- 7. Pursuant to 42 U.S.C. § 12181(7) and 28 C.F.R. § 36.104, HAI SUN RESTAURANT is a place of public accommodation in that HAI SUN RESTAURANT operates as a restaurant which provides food, beverages and services to the public.
- 8. Pursuant to 42 U.S.C. § 12181(7) and 28 C.F.R. § 36.104, the building and/or Subject Facility which is the subject of this action is a public accommodation covered by the ADA and which must be in compliance therewith.
- 9. The Plaintiff is informed and believes, and therefore alleges, that HAI SUN RESTAURANT has begun operations and/or undergone substantial remodeling, repairs and/or alterations since January 26, 1992.
- Defendants have discriminated, and continue to discriminate, against the Plaintiff, and others who are similarly situated, by denying full and equal access to, and full and equal enjoyment of, goods, services, facilities, privileges, advantages and/or accommodations at HAI SUN RESTAURANT in derogation of 42 U.S.C. § 12101 et. seq. and as prohibited by 42 U.S.C. § 12182 et. seq., and by failing to remove architectural barriers pursuant to 42 U.S.C.

§12182(b)(2)(a)(iv), where such removal is readily achievable.

- equal safe access to, and the benefits of, all of the accommodations and services offered at HAI SUN RESTAURANT. Prior to the filing of this lawsuit, the Plaintiff visited the subject property and was denied full and safe access to all of the benefits, accommodations and services of the Defendant, HAI SUN CHINESE RESTAURANT NY INC.'s restaurant. Prior to the filing of this lawsuit, COSTELLO personally visited HAI SUN RESTAURANT with the intention of using HAI SUN RESTAURANT's facilities, but was denied full and safe access to the facilities within HAI SUN RESTAURANT and therefore suffered an injury in fact. In addition, Plaintiff continues to desire to visit HAI SUN RESTAURANT in the future, but continues to be injured in that he is unable to and continues to be discriminated against due to the architectural barriers which remain at HAI SUN RESTAURANT in violation of the ADA.
- Department of Justice, Office of the Attorney General, promulgated Federal Regulations to implement the requirements of the ADA, known as the Americans with Disabilities Act Accessibility Guidelines (hereinafter "ADAAG"), 28 C.F.R. Part 36, under which said Department may obtain civil penalties of up to \$55,000 for the first violation and \$110,000 for any subsequent violation.
- 13. The Defendants' Subject Facility is in violation of 42 U.S.C. § 12181 et. seq., the ADA and 28 C.F.R. § 36.302 et. seq., and is discriminating against the Plaintiff as a result of inter alia, the following specific violations:
  - (i) There is no safe and/or accessible path of travel into the Subject Facility due, in part, to a step at the entrance of the Subject Facility in violation of 28 C.F.R. 28 Part 36.

- (ii) Failure to provide adequate directional and accurate informational signage as required by § 4.1.3(16), 28 C.F.R. Part 36.
- (iii) Failure to provide any handicap accessible seating throughout the Subject Facility, in accordance with the requirements of 28 C.F.R. Part 36.
- (iv) The cashier/serving bar counter located in Subject Facility is higher than 36 inches above the finish floor in violation of the requirements of 28 C.F.R. Part 36, Section 5.2 which requires a maximum height of the counter, or a 60 inch wide section of it, to be 36 inches maximum height;
- (v) Failure to provide a handicap accessible pathway of at least 36 inches in width to the cashier/serving counter of the Subject Facility due, in part, to chairs and a wall blocking the pathway in route to the cashier serving bar in violation of Section 4.2.1 of the ADA Standards.
- (vi) Failure to provide a safe handicap accessible emergency exit from the east side of the Subject Facility due, in part, to a step outside the emergency exit as well as an inaccessible handle, in violation of 28 C.F.R. Part 36.
- 14. Upon information and belief, there are other current violations of the ADA at HAI SUN RESTAURANT and only once a full inspection is done can all said violations be identified.
- 15. To date, the readily achievable barriers and other violations of the ADA still exist and have not been remedied or altered in such a way as to effectuate compliance with the provisions of the ADA.
- Defendants were required to make the Subject Facility, a place of public accommodation, accessible to persons with disabilities since January 26, 1992. To date, the Defendants have failed to comply with this mandate.

#### COUNT II - VIOLATIONS OF THE NEW YORK CITY HUMAN RIGHTS LAW

- 17. The New York City Human Rights Law provides:
- lessee, proprietor, manager, superintendent, agent or employee of any place or provider of public accommodation because of the actual or perceived ... disability ... of any accommodations, advantages, facilities or privileges thereof ... to the effect that any of the accommodations, advantages, facilities and privileges of any such place or provider shall be refused, withheld from or denied to any person on account of ... disability ...

NYC Admin. Code § 8-107(4)(a).

- 18. Defendants' HAI SUN CHINESE RESTAURANT NY INC. and 651 Realty. NY. LLC are in violation of the New York City Human Rights Law by denying the Plaintiff full and safe access to all of the benefits, accommodations and services of the Subject Facility.
- 19. The Plaintiff repeats and re-alleges the allegations of paragraphs 1 through 16 as if set forth in their entirety here.

## COUNT III - VIOLATIONS OF THE NEW YORK STATE HUMAN RIGHTS LAW

- 20. The New York State Human Rights Law provides:
- (a) It shall be an unlawful discriminatory practice for any person, being the owner, lessee, proprietor, manager, superintendent, agent or employee of any place of public accommodation... because of the ... disability ... of any person, directly or indirectly, to refuse, withhold from or deny to such person any of the accommodations, advantages, facilities or privileges thereof ... to the effect that any of the accommodations, advantages, facilities and privileges of any such place shall be refused, withheld from or denied to any person on account of ... disability ...

NYS Exec. Law § 296 (2)(a).

- 21. Defendants' HAI SUN CHINESE RESTAURANT NY INC. and 651 REALTY, NY, LLC, are in violation of the New York State Human Rights Law by denying the Plaintiff full and safe access to all of the benefits, accommodations and services of the Subject Facility.
- 22. The Plaintiff repeats and re-alleges the allegations of paragraphs 1 through 19 as if set forth in their entirety here.

### ATTORNEYS' FEES AND COSTS

23. The Plaintiff has been obligated to retain undersigned counsel for the filing and prosecution of this action. The Plaintiff is entitled to have his reasonable attorneys' fees, costs and expenses paid by the Defendants, pursuant to the ADA and the New York City Human Rights Law.

#### DAMAGES

24. The Plaintiff demands ONE-THOUSAND DOLLARS (\$1,000.00) in compensatory damages based on the Defendants' violation of the New York City Human Rights Law and the New York State Human Rights Law.

#### INJUNCTIVE RELIEF

25. Pursuant to 42 U.S.C. § 12188, this Court is vested with the authority to grant the Plaintiff injunctive relief; including an order to alter the subject facilities to make them readily accessible to, and useable by, individuals with disabilities to the extent required by the ADA, the New York City Human Rights Law, and the New York State Human Rights Law and closing the subject facilities until the requisite modifications are completed.

WHEREFORE, the Plaintiff hereby demands judgment against the Defendants and requests the following relief:

- A. The Court declare that the subject property and Subject Facility owned, operated, leased, controlled and/or administered by the Defendants is violative of the ADA, the New York State Human Rights Law and the New York City Human Rights Law;
- B. The Court enter an Order requiring the Defendants to alter its facilities to make them accessible to and usable by individuals with disabilities to the full extent

required by Title III of the ADA; and requiring the Defendants to evaluate and neutralize its policies, practices and procedures toward persons with disabilities, for such reasonable time so as to allow the Defendants to undertake and complete corrective procedures to the Subject Facility;

- The Court award reasonable attorneys' fees, costs, and litigation expenses, and such other and further relief of suit, to the Plaintiff;
- The Court award compensatory damages to the Plaintiff based on the Defendants' D. violation of the New York City Human Rights Law and the New York State Human Rights Law;
- The Court award such other and further relief as it deems just and proper.

Dated this 7th day of February, 2011.

Respectfully submitted.

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